

District Council 16

Northern California Floor Covering Master Agreement

WAGE SCHEDULE A (Fresno Area Addendum)

Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties

Effective January 1, 2022

	TAXABLE NET WAGE	BASE WAGE	DC 16 HEALTH & WELFARE	**IUPAT PENSION	ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC 16 STAR	FCACCC INDUSTRY FUNDS	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE		
COMMERCIAL/INDUSTRIAL																					
11	JOURNEYMAN	\$35.70	\$32.28	\$10.70	\$8.18 *	\$2.41	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$1.07)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.25)	\$58.12	
12	LEADMAN	\$37.70	\$34.22	\$10.70	\$8.18 *	\$2.41	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$1.13)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.25)	\$60.12	
COMMERCIAL/INDUSTRIAL APPRENTICE																					
01	First 6 Months	50% or MWS	\$17.85	\$15.96	\$10.70	\$4.09 *	\$1.21	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.54)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$1.63)	\$34.98
02	Second 6 Months	55%	\$19.64	\$17.60	\$10.70	\$4.50 *	\$1.33	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.59)	(\$1.05)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$1.79)	\$37.30
03	Third 6 Months	60%	\$21.42	\$19.23	\$10.70	\$4.91 *	\$1.45	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.64)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$1.95)	\$39.61
04	Fourth 6 Months	65%	\$23.21	\$20.86	\$10.70	\$5.32 *	\$1.57	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.70)	(\$1.25)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.11)	\$41.93
05	Fifth 6 Months	70%	\$24.99	\$22.49	\$10.70	\$5.73 *	\$1.69	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.75)	(\$1.35)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.28)	\$44.24
06	Sixth 6 Months	75%	\$26.78	\$24.13	\$10.70	\$6.14 *	\$1.81	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.80)	(\$1.45)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.44)	\$46.56
07	Seventh 6 Months	80%	\$28.56	\$25.75	\$10.70	\$6.54 *	\$1.93	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.86)	(\$1.55)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.60)	\$48.86
08	Eighth 6 Months	85%	\$30.35	\$27.39	\$10.70	\$6.95 *	\$2.05	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.91)	(\$1.65)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.76)	\$51.18
09	Ninth 6 Months	90%	\$32.13	\$29.02	\$10.70	\$7.36 *	\$2.17	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.96)	(\$1.75)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.93)	\$53.49
10	Tenth 6 Months	95%	\$33.92	\$30.65	\$10.70	\$7.77 *	\$2.29	\$0.67	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$1.02)	(\$1.85)	(\$0.20)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.09)	\$55.81

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC contributions are deducted from Taxable Net Wage hourly

* \$1.40 of the IUPAT Pension is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

** 5% minimum increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

*** For Union Use Only - Regular - Floor Coverer