

# District Council 16

## Northern California Floor Covering Master Agreement

### WAGE SCHEDULE A (Fresno Area Addendum)

#### Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties

#### Effective January 1, 2020

	TAXABLE NET WAGE	BASE WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC 16 STAR	FCACC INDUSTRY FUNDS	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
<b>COMMERCIAL/INDUSTRIAL</b>																			
JOURNEYMAN	\$33.30	\$30.00	\$10.45	\$8.10 *	\$2.31	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$1.00)	(\$2.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$1.00)	\$55.12	
LEADMAN	\$35.30	\$31.94	\$10.45	\$8.10 *	\$2.31	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$1.06)	(\$2.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$1.00)	\$57.12	
<b>COMMERCIAL/INDUSTRIAL APPRENTICE</b>																			
First 6 Months	50% or MWS	\$16.65	\$14.85	\$10.45	\$4.05 *	\$1.16	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.50)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.50)	\$33.27
Second 6 Months	55%	\$18.32	\$16.37	\$10.45	\$4.46 *	\$1.27	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.55)	(\$1.10)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.55)	\$35.46
Third 6 Months	60%	\$19.98	\$17.88	\$10.45	\$4.86 *	\$1.39	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.60)	(\$1.20)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.60)	\$37.64
Fourth 6 Months	65%	\$21.65	\$19.40	\$10.45	\$5.27 *	\$1.50	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.65)	(\$1.30)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.65)	\$39.83
Fifth 6 Months	70%	\$23.31	\$20.91	\$10.45	\$5.67 *	\$1.62	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.70)	(\$1.40)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.70)	\$42.01
Sixth 6 Months	75%	\$24.98	\$22.43	\$10.45	\$6.08 *	\$1.73	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.75)	(\$1.50)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.75)	\$44.20
Seventh 6 Months	80%	\$26.64	\$23.94	\$10.45	\$6.48 *	\$1.85	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.80)	(\$1.60)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.80)	\$46.38
Eighth 6 Months	85%	\$28.31	\$25.46	\$10.45	\$6.89 *	\$1.96	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.85)	(\$1.70)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.85)	\$48.57
Ninth 6 Months	90%	\$29.97	\$26.97	\$10.45	\$7.29 *	\$2.08	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.90)	(\$1.80)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.90)	\$50.75
Tenth 6 Months	95%	\$31.64	\$28.49	\$10.45	\$7.70 *	\$2.19	\$0.50	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.95)	(\$1.90)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.95)	\$52.94

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and IUPAT PAT-PC contributions are deducted from Taxable Net Wage hourly

\$1.40 of the IUPAT Pension is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

99-07

REVISED 9/11/19