

District Council 16

Northern California Floor Covering Master Agreement

WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano and Sonoma Counties
Effective January 1, 2022

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	RESILIENT PENSION	ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMP	WORK PRESERVATION	DC 16 STAR	FCACCC INDUSTRY FUNDS	ADMINISTRATIVE DUES-CHECK-OFF	WAGE EQUALITY DUES-CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	MEMBER BENEFIT FUND	TOTAL PACKAGE	
JOURNEYMAN FLOOR COVERING INSTALLER																					
11	JOURNEYMAN	\$53.25	\$10.70	\$11.42 *	\$8.61	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.60)	(\$1.84)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.56)	(\$0.37)	\$85.62	
12	LEADMAN	\$55.25	\$10.70	\$11.42 *	\$8.61	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.66)	(\$1.84)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.56)	(\$0.39)	\$87.62	
APPRENTICE FLOOR COVERING INSTALLER																					
00	Pre-Apprentice 6 MONTHS	40%	\$21.30	\$10.70	\$0.00 *	\$0.00	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.64)	(\$0.74)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	(\$0.15)	\$33.64
01	6 MONTHS	50%	\$26.63	\$10.70	\$5.71 *	\$4.31	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.80)	(\$0.92)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.76)	(\$0.19)	\$48.99
02	6 MONTHS	55%	\$29.29	\$10.70	\$6.28 *	\$4.74	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.88)	(\$1.01)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.14)	(\$0.21)	\$52.65
03	6 MONTHS	60%	\$31.95	\$10.70	\$6.85 *	\$5.17	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.96)	(\$1.10)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.52)	(\$0.22)	\$56.31
04	6 MONTHS	65%	\$34.61	\$10.70	\$7.42 *	\$5.60	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.04)	(\$1.20)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.90)	(\$0.24)	\$59.97
05	6 MONTHS	70%	\$37.28	\$10.70	\$7.99 *	\$6.03	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.12)	(\$1.29)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.28)	(\$0.26)	\$63.64
06	6 MONTHS	75%	\$39.94	\$10.70	\$8.57 *	\$6.46	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.20)	(\$1.38)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.66)	(\$0.28)	\$67.31
07	6 MONTHS	80%	\$42.60	\$10.70	\$9.14 *	\$6.89	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.28)	(\$1.47)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.04)	(\$0.30)	\$70.97
08	6 MONTHS	85%	\$45.26	\$10.70	\$9.71 *	\$7.32	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.36)	(\$1.56)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.42)	(\$0.32)	\$74.63
09	6 MONTHS	90%	\$47.93	\$10.70	\$10.28 *	\$7.75	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.44)	(\$1.66)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.80)	(\$0.34)	\$78.30
10	6 MONTHS	95%	\$50.59	\$10.70	\$10.85 *	\$8.18	\$1.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$1.52)	(\$1.75)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.18)	(\$0.35)	\$81.96
FLOOR COVERING HANDLER (MORE THAN 3 YEARS)																					
04		50%	\$26.63	\$10.70	\$5.71 *	\$4.31	\$0.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.80)	(\$0.92)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.76)	(\$0.19)	\$47.99
FLOOR COVERING HANDLER (LESS THAN 3 YEARS)																					
03		40%	\$21.30	\$10.70	\$4.57 *	\$3.44	\$0.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.64)	(\$0.74)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.99)	(\$0.15)	\$40.65
JOURNEYMAN FLOOR COVERING INSTALLER																					
01	3 MONTHS	80%	\$17.04	\$10.70	\$3.66 *	\$2.75	\$0.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.51)	(\$0.59)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.38)	(\$0.12)	\$34.79
02	3 MONTHS	90%	\$19.17	\$10.70	\$4.11 *	\$3.10	\$0.00	\$0.05	\$0.05	\$0.06	\$0.25	\$0.23	(\$0.58)	(\$0.67)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.69)	(\$0.13)	\$37.72

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC, Vacation/Holiday and Member Benefit Fund are deducted from Taxable Net Wage hourly

* \$6.22 of the Journeyman Resilient Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentice and Floor Covering Handler Resilient Pension deficit contribution shall be based upon their corresponding percentage of the Journeyman contribution)

***For Union Use Only - Regular - Floor Coverer

****For Union Use Only - Industrial - Floor Coverer