

# District Council 16

## Northern California Floor Covering Master Agreement

### WAGE SCHEDULE A (Floor Preparation Worker Addendum)

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano and Sonoma Counties

Effective January 1, 2021

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	RESILIENT PENSION	ANNUITY	IUPAT LMCI	IUPAT FTI	WORK PRESERVATION	DC 16 STAR	FCACCC INDUSTRY FUND	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	MEMBER BENEFIT FUND	TOTAL PACKAGE	
<b>FLOOR PREPARATION WORKER</b>																			
JOURNEYMAN	\$37.17	\$10.55	\$9.40 *	\$4.14	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$1.12)	(\$1.72)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$5.28)	(\$0.11)	\$61.85	
<b>FLOOR PREPARATION WORKER TRAINEE</b>																			
6 MONTHS	45% or MWS	\$16.73	\$10.55	\$4.23 *	\$1.86	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$0.50)	(\$0.77)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.35)	(\$0.05)	\$33.96
6 MONTHS	50%	\$18.59	\$10.55	\$4.70 *	\$2.07	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$0.56)	(\$0.86)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.62)	(\$0.06)	\$36.50
6 MONTHS	55%	\$20.44	\$10.55	\$5.17 *	\$2.28	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$0.61)	(\$0.95)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.88)	(\$0.06)	\$39.03
6 MONTHS	60%	\$22.30	\$10.55	\$5.64 *	\$2.48	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$0.67)	(\$1.03)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.15)	(\$0.07)	\$41.56
6 MONTHS	65%	\$24.16	\$10.55	\$6.11 *	\$2.69	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$0.72)	(\$1.12)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.41)	(\$0.07)	\$44.10
6 MONTHS	70%	\$26.02	\$10.55	\$6.58 *	\$2.90	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$0.78)	(\$1.20)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$3.68)	(\$0.08)	\$46.64
6 MONTHS	80%	\$29.74	\$10.55	\$7.52 *	\$3.31	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$0.89)	(\$1.38)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.21)	(\$0.09)	\$51.71
6 MONTHS	90%	\$33.45	\$10.55	\$8.46 *	\$3.73	\$0.05	\$0.00	\$0.06	\$0.25	\$0.23	(\$1.00)	(\$1.55)	(\$0.25)	(\$0.05)	(\$0.05)	(\$0.05)	(\$4.75)	(\$0.10)	\$56.78

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Member Benefit Fund contributions are deducted from Taxable Net Wage hourly

\* \$4.39 of the Floor Preparation Worker Resilient Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Floor Preparation Trainee and Floor Covering Handler Resilient Pension deficit contribution shall be based upon their corresponding percentage of the Journeyman contribution)

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail