

District Council 16

Northern California Floor Covering Master Agreement

WAGE SCHEDULE A (Fresno Area Addendum)
 Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties
 Effective January 1, 2021

		TAXABLE NET WAGE	BASE WAGE	DC 16 HEALTH & WELFARE	IUPAT PENSION	ANNUITY	DC 16 JATFF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC 16 STAR	FCACCC INDUSTRY FUNDS	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
COMMERCIAL/INDUSTRIAL																					
11	JOURNEYMAN	\$34.55	\$31.21	\$10.55	\$8.10 *	\$2.31	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$1.04)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.25)	\$56.62	
12	LEADMAN	\$36.55	\$33.15	\$10.55	\$8.10 *	\$2.31	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$1.10)	(\$1.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.25)	\$58.62	
COMMERCIAL/INDUSTRIAL APPRENTICE																					
01	First 6 Months	50% or MWS	\$17.28	\$15.46	\$10.55	\$4.05 *	\$1.16	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.52)	(\$0.95)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.13)	\$34.15
02	Second 6 Months	55%	\$19.00	\$17.03	\$10.55	\$4.46 *	\$1.27	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.57)	(\$1.05)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.24)	\$36.39
03	Third 6 Months	60%	\$20.73	\$18.61	\$10.55	\$4.86 *	\$1.39	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.62)	(\$1.15)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.35)	\$38.64
04	Fourth 6 Months	65%	\$22.46	\$20.19	\$10.55	\$5.27 *	\$1.50	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.67)	(\$1.25)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.46)	\$40.89
05	Fifth 6 Months	70%	\$24.19	\$21.76	\$10.55	\$5.67 *	\$1.62	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.73)	(\$1.35)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.58)	\$43.14
06	Sixth 6 Months	75%	\$25.91	\$23.33	\$10.55	\$6.08 *	\$1.73	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.78)	(\$1.45)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.69)	\$45.38
07	Seventh 6 Months	80%	\$27.64	\$24.91	\$10.55	\$6.48 *	\$1.85	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.83)	(\$1.55)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.80)	\$47.63
08	Eighth 6 Months	85%	\$29.37	\$26.49	\$10.55	\$6.89 *	\$1.96	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.88)	(\$1.65)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$1.91)	\$49.88
09	Ninth 6 Months	90%	\$31.10	\$28.07	\$10.55	\$7.29 *	\$2.08	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.93)	(\$1.75)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.03)	\$52.13
10	Tenth 6 Months	95%	\$32.82	\$29.64	\$10.55	\$7.70 *	\$2.19	\$0.65	\$0.06	\$0.05	\$0.05	\$0.25	\$0.05	(\$0.98)	(\$1.85)	(\$0.20)	(\$0.05)	(\$0.05)	(\$0.05)	(\$2.14)	\$54.37

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC contributions are deducted from Taxable Net Wage hourly \$1.40 of the IUPAT Pension is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

*** For Union Use Only - Regular - Floor Coverer