District Council 16

Northern California Floor Covering Master Agreement

WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, San Francisco, Solano and Sonoma Counties

Effective January 1, 2024

			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	RESILIENT PENSION		ANNUITY	DC 16 FTINCN	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC 16 STAR	FCACCC INDUSTRY FUNDS	ADMINISTRATIVE DUES-CHECK-OFF	WAGE EQUALITY DUES-CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	MEMBER BENEFIT FUND	TOTAL PACKAGE
**																						
										FLOOR COVERING HANDLER (MORE THAN 3 YEARS)												
04		50%	$29.50	$11.40	$5.71	*	$4.56	$0.00	$0.10	$0.05	$0.10	$0.25	$0.26	($0.89)	($1.15)	($0.25)	($0.05)	($0.10)	($0.05)	($4.78)	($0.21)	$51.93
										FLOOR COVERING HANDLER (LESS THAN 3 YEARS)												
03		40%	$23.60	$11.40	$4.57	*	$3.64	$0.00	$0.10	$0.05	$0.10	$0.25	$0.26	($0.71)	($0.92)	($0.25)	($0.05)	($0.10)	($0.05)	($3.82)	($0.17)	$43.97
										FLOOR COVERING HANDLER TRAINEE												
01	3 MONTHS	80%	$18.88	$11.40	$3.66	*	$2.91	$0.00	$0.10	$0.05	$0.10	$0.25	$0.26	($0.57)	($0.74)	($0.25)	($0.05)	($0.10)	($0.05)	($3.06)	($0.13)	$37.61
02	3 MONTHS	90%	$21.24	$11.40	$4.11	*	$3.28	$0.00	$0.10	$0.05	$0.10	$0.25	$0.26	($0.64)	($0.83)	($0.25)	($0.05)	($0.10)	($0.05)	($3.44)	($0.15)	$40.79

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC, Vacation/Holiday and Member Benefit Fund are deducted from Taxable Net Wage hourly

*** $6.22 of the Journeyman Resilient Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentice and Floor Covering Handler Resilient Pension deficit contribution shall be based upon their corresponding percentage of the Journeyman contribution)**

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