

# District Council 16

## Northern California Floor Covering Master Agreement

### WAGE SCHEDULE A (Eureka Area Addendum)

Effective July 1, 2020

	TAXABLE NET WAGE	BASE WAGE	HEALTH & WELFARE	IUPAT PENSION	DC16 JATTF	IUPAT FTI	IUPAT LMP	WORK PRESEVATION	VACATION FUND	IUPAT PAT-PC	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	BENEFIT FUND	TOTAL PACKAGE
<b>JOURNEYMAN</b>																
11 JOURNEYMAN	\$33.91	\$29.56	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$2.71)	(\$0.05)	(\$1.02)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$45.89
<b>FOREMAN</b>																
13 FOREMAN	\$35.91	\$31.34	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$2.87)	(\$0.05)	(\$1.08)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$47.89
<b>APPRENTICE</b>																
01 6 MONTHS 50%	\$16.96	\$14.47	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$1.36)	(\$0.05)	(\$0.51)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$28.94
02 6 MONTHS 55%	\$18.65	\$15.98	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$1.49)	(\$0.05)	(\$0.56)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$30.63
03 6 MONTHS 60%	\$20.35	\$17.49	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$1.63)	(\$0.05)	(\$0.61)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$32.33
04 6 MONTHS 65%	\$22.04	\$19.00	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$1.76)	(\$0.05)	(\$0.66)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$34.02
05 6 MONTHS 70%	\$23.74	\$20.51	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$1.90)	(\$0.05)	(\$0.71)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$35.72
06 6 MONTHS 75%	\$25.43	\$22.02	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$2.03)	(\$0.05)	(\$0.76)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$37.41
07 6 MONTHS 80%	\$27.13	\$23.53	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$2.17)	(\$0.05)	(\$0.81)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$39.11
08 6 MONTHS 85%	\$28.82	\$25.03	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$2.31)	(\$0.05)	(\$0.86)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$40.80
09 6 MONTHS 90%	\$30.52	\$26.54	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$2.44)	(\$0.05)	(\$0.92)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$42.50
10 6 MONTHS 95%	\$32.21	\$28.04	\$7.01	\$4.46 *	\$0.25	\$0.10	\$0.10	\$0.06	(\$2.58)	(\$0.05)	(\$0.97)	(\$0.35)	(\$0.05)	(\$0.05)	(\$0.12)	\$44.19

( ) Vacation Fund, IUPAT PAT-PC, Admin. Dues, Wage Equality Dues, Unity Action Dues, IUPAT Admin. Dues and Benefit Fund are deducted from Taxable Wage hourly

\* \$1.53 of the IUPAT Pension contribution is allocated solely to the deficit reduction and no benefits are accrued

\*\*\* For Union Use Only - Regular - Floor Coverer